

# Company Health & Safety Policy Statement

1. The Board of Directors of this Company regards the promotion of Health & Safety measures as a mutual objective of Management and Employees at every level.
2. At JELD-WEN UK LTD we will comply with all relevant Health & Safety Legislation and industry sector guidance.
3. We are committed to the prevention of injury and ill health which could arise from our activities products and services.
4. We are committed to a continual improvement in our Health & Safety performance to eliminate risk or reduce these risk so far as is reasonable practical in all our activities and products.
5. We will set and review objectives and targets to achieve the above commitments.
6. It is, therefore, mandatory that the implementation of the Safety Management System is undertaken by all in a conscientious and diligent manner with an aim of preventing personal injury, ill health, damage to property and to protect all from potential work hazards.
7. The Company has a responsibility and duty:-
  - (a) To provide healthy and safe working conditions taking into account all statutory requirements.
  - (b) To provide training and instruction to enable employees to perform their work safely and efficiently.
  - (c) To make available all necessary safety devices and protective equipment and to supervise the use of the same.
  - (d) To maintain a constant and continuing commitment to Health & Safety through its management to set an example in safe behaviour.
8. Employees have a responsibility and duty:-
  - (a) To work safely and efficiently at all times using protective equipment as and whenever deemed necessary, by Legislation or Management.
  - (b) To report incidents and potentially hazardous situations to Management and assist in investigations of accidents as appropriate with the objective of preventing recurrences.
  - (c) To co-operate with management so far as is necessary in efforts to ensure the care and safety of themselves and others whilst at work.
  - (d) To adhere to Company procedures as stated in the Safety Management System for securing a healthy and safer workplace.
  - (e) To ensure that there is no intentional or reckless interference with or misuse of anything provided by the Company in the interests of Health & Safety.
9. The Company Health & Safety Management System will be kept under constant review and will be modified and updated as circumstances and experience dictates.

This document is a general statement of Company Policy relative to the Health & Safety at Work etc Act 1974.



**Keith Dodd**

UK Managing Director JELD-WEN UK LTD

Review date April 2018  
Next review April 2019