



ENVIRONMENTAL POLICY

JELD-WEN UK recognises that the economic success of the company and a healthy environment are closely linked, and that it is not enough to merely avoid environmental harm but, to take the lead in complying with environmental law and to seek opportunity to have a positive impact on our environment.

To demonstrate its commitment, the Environmental Management System (EMS) adopted at JELD-WEN will comply with the requirements of BS EN ISO 14001 environmental standard.

It is the policy of JELD-WEN to do everything within reason in conducting its business activities to avoid harm to the environment or any of its inhabitants and will conduct its activities in the following way:

1. JELD-WEN is committed to continual improvement in respect of its environmental performance associated with all of its business activities and will apply the appropriate management systems, documentation, and auditing schedule to ensure ongoing compliance with BS EN ISO 14001
2. JELD-WEN will make all of its employees aware of its environmental policy and provide training and education to make all of the company's employees aware of environmental protection issues.
3. JELD-WEN will provide the necessary resource for the provision of good practice in all areas of environmental protection in order to minimise adverse environmental aspects and prevent pollution so far as is reasonably practicable.
4. JELD-WEN will conserve resources by, minimising waste production, recycling waste where economically viable, and reducing carbon emissions by using energy and fuel more efficiently.
5. Waste which cannot be re-used or re-cycled will be retained on-site in accordance with environmental regulation and will be removed only by an approved, licensed waste contractor.
6. The company will maintain its commitment to environmental protection by continually developing its relationship with the relevant regulatory authorities, and the promotion of its policy and importance of environmental issues to all of its customers, suppliers, and the community.
7. JELD-WEN will comply with all environmental legislation applicable to its business activities and where possible exceed these requirements. JELD-WEN will comply this commitment by environmental auditing and seek opportunities to have a positive impact on our environment.
8. JELD-WEN will establish procedures to set objectives and targets to manage its environmental aspects and their impacts as part of its commitment of continual improvement.

A handwritten signature in blue ink, appearing to read 'H. White'.

Hamish White
UK Operations Director
JELD-WEN

Review date: February 2026
Next review: February 2027

www.jeld-wen.co.uk