



# HEALTH & SAFETY POLICY

1. The Board of Directors of this organisation regards the promotion of Health & Safety measures as a mutual objective of Management and Employees at every level.
2. At JELD-WEN UK LTD we will comply with all relevant Health & Safety Legislation and other legal requirements.
3. Prevention of injury and ill health which could arise from our activity's products and services.
4. We are committed to a continual improvement in our Health & Safety performance to eliminate hazard and reduce risk so far as is reasonably practicable in all our activities and products with cooperation of all our stakeholders and supply chain.
5. We will review objectives and targets to achieve the above commitments and deliver a framework for setting OH&S, engagement and wellbeing at work continuous improvement.
6. It is, therefore, mandatory that the implementation of the Safety Management System is undertaken by all in a conscientious and diligent manner with an aim of eliminating hazards to reduce OH&S risk through personal injury or ill health.
7. The Company has a responsibility and duty:-
  - (a) To provide safe and healthy working conditions for the prevention of work-related injury and ill health taking into account all statutory requirements.
  - (b) To provide training and instruction to enable employees to perform their work safely and efficiently.
  - (c) To make available all necessary safety devices and protective equipment and to supervise the use of the same.
  - (d) To maintain a constant and continuing commitment to Health & Safety through its management to set an example in safe behaviour.
  - (e) To facilitate consultation and participation of workers, and, where they exist, workers' representatives.
8. Employees have a responsibility and duty:-
  - (a) To work safely and efficiently at all times using protective equipment as and whenever deemed necessary, by Legislation or Management.
  - (b) To report incidents and potentially hazardous situations to Management and assist in investigations of accidents as appropriate with the objective of preventing recurrences.
  - (c) To co-operate with management so far as is necessary in efforts to ensure the care and safety of themselves and others whilst at work.
  - (d) To adhere to Company procedures as stated in the Safety Management System for securing a healthy and safer workplace.
  - (e) To ensure that there is no intentional or reckless interference with or misuse of anything provided by the Company in the interests of Health & Safety.
9. The Company Health & Safety Management System will be kept under constant review and will be modified and updated as circumstances and experience dictates.

This document is a general statement of Company Policy relative to the Health & Safety at Work etc Act 1974.

A handwritten signature in black ink, appearing to read 'H. White'.

**Hamish White**  
UK Operations Director  
JELD-WEN